



Manly United Football Club Code of Conduct (Coach)

In addition to the Football Australia Code of Conduct, all Manly United FC coaches must comply with this Code and all relevant Australian laws (Federal and State).

This Code forms part of the Club's Safeguarding & Policy Framework and should be read together with the Club's Complaints and Grievance Policy, Disciplinary Policy, Diversity, Inclusion and Racial Equality Policy, and Sexual Harassment and Inappropriate Behaviour Policy.

As a coach, I will:

- Abide by FA's National Code of Conduct and Grievance Regulations.
- Treat all players, officials, parents, and spectators with respect — no abuse, bullying, or ridicule.
- Always prioritise player safety and well-being.
- Be reasonable in my expectations of players' time and effort.
- Uphold the laws and spirit of the game and teach players to do the same.
- Use appropriate language — never offensive or demeaning, especially around youth players.
- Avoid public arguments or confrontations with players, officials, or spectators.
- Always maintain professional boundaries. Inappropriate relationships between coaches and players—regardless of age or consent—are strictly prohibited.
- Always act professionally and responsibly, including at the clubhouse and Club events.
- Never arrive at training or games under the influence of alcohol or drugs.
- Meet all FA and FNSW Child Protection requirements.
- Support a positive, inclusive, team-first culture.
- Commit to helping achieve Club objectives.
- Never bring the Club into disrepute.
- Avoid negative comments in the public domain (including but not limited to social media) about Manly United, MWFA, FNSW, or others involved in the game.
- Advise the Member Protection Information Officer (MPIO) regarding any discrimination, harassment, player welfare and child protection issues.
- Comply with the Club's Sexual Harassment and Inappropriate Behaviour Policy, including obligations to maintain appropriate boundaries and avoid conduct that could create an unsafe, hostile or exclusionary environment.
- Promptly refer complaints, safeguarding concerns, sexual harassment concerns, discrimination concerns or serious welfare matters to the MPIO, CEO or Board representative rather than attempting to manage serious matters informally.

Confidentiality and Privacy

- I will respect the confidentiality of all information I access through my coaching role, including player data, health information, performance reports, internal communications, and Club operations.



- I will not disclose, share, or use such information for any purpose other than legitimate Club activities, unless I have written authorisation from Manly United FC or am legally required to do so.
- I will handle all personal and sensitive information in accordance with the Australian Privacy Principles (Privacy Act 1988) and the Club's Privacy Policy.
- I will take reasonable steps to protect player and Club information against loss, misuse, unauthorised access, or disclosure, including through responsible use of digital platforms and devices.
- I acknowledge that all intellectual property created by me in connection with my coaching role (including training programs, session plans, and materials) will vest in and remain the property of Manly United FC.
- I understand that any breach of confidentiality or privacy obligations may result in disciplinary action, up to and including termination of contract or deregistration.

Breaches of this Code may result in penalties, up to and including contract termination and deregistration, at the discretion of Manly United FC.

Depending on the nature of the matter, breaches may be addressed under the Club's Complaints and Grievance Policy, Disciplinary Policy, Diversity, Inclusion and Racial Equality Policy and/or Sexual Harassment and Inappropriate Behaviour Policy.

Related Policies and Framework

This document forms part of the Club's Safeguarding & Policy Framework and should be read together with:

- MUFC Codes of Conduct (Player, Parent/Spectator and Coach)
- MUFC Complaints and Grievance Policy
- MUFC Disciplinary Policy
- MUFC Diversity, Inclusion and Racial Equality Policy
- MUFC Sexual Harassment and Inappropriate Behaviour Policy
- Football Australia and Football NSW member protection, safeguarding and disciplinary frameworks