



Manly United Football Club Disciplinary Policy

1. Purpose

This policy sets out the disciplinary framework for Manly United Football Club (MUFC), in alignment with **Football NSW's Grievance and Disciplinary Regulations**, and outlines circumstances where MUFC may apply additional disciplinary measures.

This policy primarily deals with football-related conduct, team standards and Club discipline. Some matters, including complaints, safeguarding concerns, discrimination, harassment or inappropriate behaviour, may also be managed under other Club policies.

2. Scope

This policy applies to all MUFC registered players, coaches, team officials, and club representatives across all competitions, training environments, and club-related activities, both on and off the field.

3. Acknowledgement of Football NSW Regulations

Manly United FC recognises and supports **Football NSW's Grievance and Disciplinary Regulations**, which apply to official competition matches and sanctioned events. Where an incident falls under FNSW jurisdiction, MUFC will respect the outcome of their process. However, MUFC reserves the right to **impose additional disciplinary penalties** where:

- Off-field conduct affects the reputation or values of the Club.
- Unsatisfactory conduct occurs during training, travel, team events or online.
- On-field incidents are not addressed, or inadequately addressed, by referees or FNSW.
- Club-specific expectations, culture, or standards are breached.

4. Disciplinary Authority

Level	Authorised Person	Scope
Coach	Head Coach	Minor behavioural issues (lateness, effort, attitude), breaches of team standards
Technical Director (TD)	Technical Director	Repeated or moderate breaches, incidents impacting training group or club operations
CEO	Chief Executive Officer	Serious misconduct, off-field incidents affecting club integrity
Board	Board (or Board sub-committee)	Criminal conduct, club-wide consequences

Coaches must refer any serious or repeated matter to the Technical Director. The Technical Director may escalate matters to the CEO or Board when appropriate.



5. Table of Offences and Penalties

Category	Offence	Typical Penalty	Authority
Attendance / Commitment	Repeated unexcused lateness or absences from training or matches	Warning → Suspension from matchday squad	Coach → TD if repeated
Attitude / Respect	Disrespect to teammates, staff, or officials (verbal or non-verbal)	Apology, extra duties, match suspension	Coach + TD
On-Field Misconduct (Non-reported)	Violent or abusive conduct not seen by referee or not sanctioned by FNSW	1–4 match internal suspension, possible referral to FNSW	TD + CEO
Training Ground Misconduct	Fighting, bullying, use of offensive language, disobedience	Suspension from training and/or matches, behavioural review	TD
Social Media Misconduct	Inappropriate or offensive posts, bringing club into disrepute	Written warning, content removal, match suspension	TD + CEO
Alcohol / Substance Use	Use of alcohol or drugs in club environment or during trips	Suspension, education, and/or referral for support	CEO
Criminal Behaviour	Any alleged or confirmed illegal conduct	Immediate suspension, investigation, and referral to authorities	CEO + Board
Refusal to Follow Club Discipline	Refusal to accept imposed sanction or disrespecting process	Escalation to higher authority, further sanction	TD → CEO

6. Appeals and Reviews

Players or staff may appeal serious penalties (e.g. multi-match suspensions, dismissals) to the CEO in writing within 7 days of notification. Final authority rests with the CEO or Board.

7. Confidentiality

All disciplinary matters will be handled discreetly and confidentially, with information shared only on a need-to-know basis.



**This updated policy was approved by the Manly United FC Board of Directors
18 May 2026**